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# Environment & Biodiversity

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01.01.2024

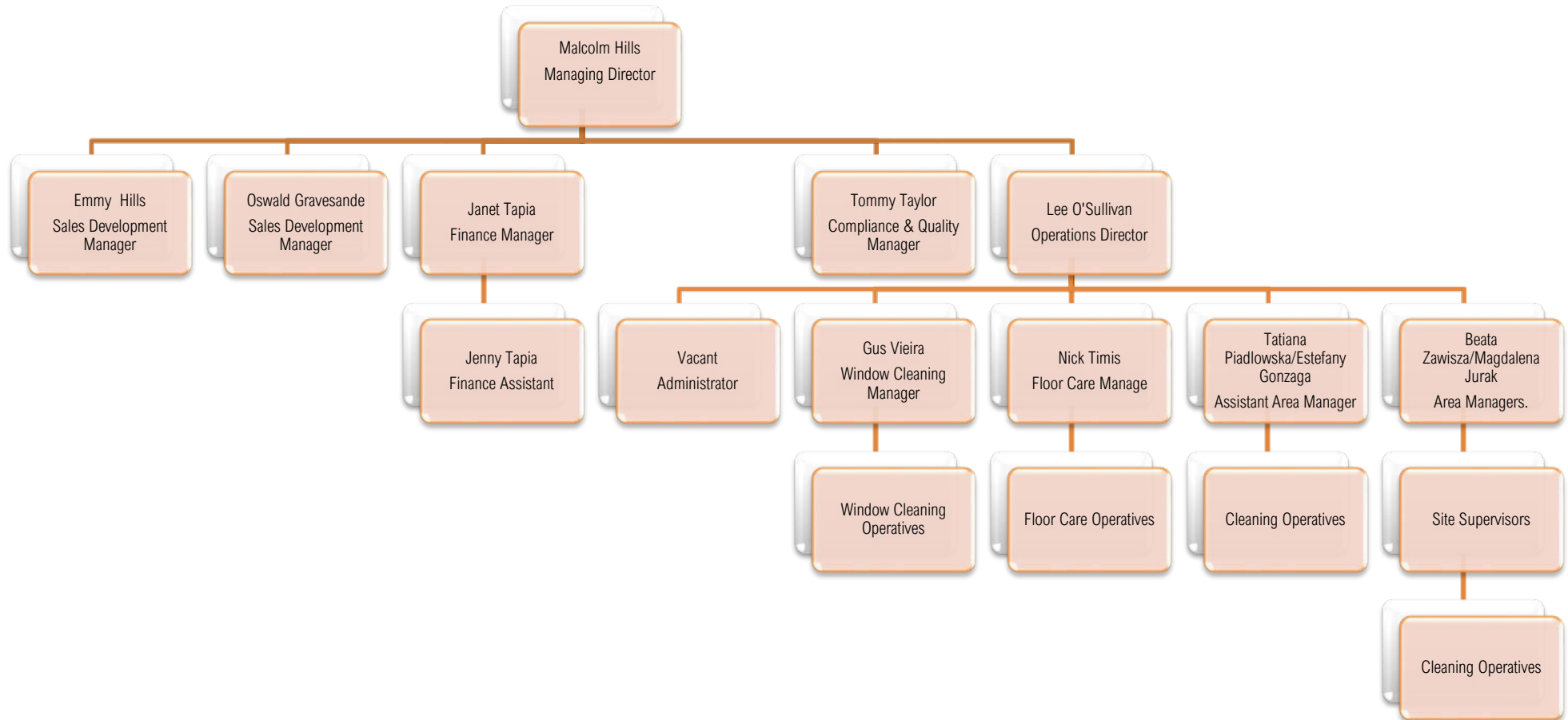
**THINK**

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# Think FM Solutions OH&S Organisation Chart



# Environment & Biodiversity Policy

## Environment & biodiversity

We will comply with all our obligations under environmental legislation and will endeavour to avoid or minimise any harm caused to the environment. We will strive to meet best practice in non-regulated areas, integrating biodiversity considerations into our activities, working in partnership with our staff, clients, agents, contractors and other suppliers.

### **Organisation**

The managing director is the main board director responsible for environmental management within Think FM solutions.

At an operational level, all directors are responsible for compliance with the company's environmental principles and the achievement of the company's objectives and targets.

## Specific objectives

### **Compliance with environmental legislation and best practice**

Think FM solutions is committed to complying with all relevant environmental legislation in every aspect of our business and will strive to meet best practice in non-regulated areas.

### **Environmental management system**

Where appropriate, Think FM solutions will implement formal environmental management systems within our business units.

### **Enhancement and minimisation of harm to the environment**

Think FM solutions will minimise the potential for our business activities to cause harm to the environment and, where possible, take advantage of opportunities to enhance the natural and built environment.

### **Minimisation of pollution and contamination**

Think FM solutions will manage its activities to minimise the risk of pollution and contamination.

### **Biodiversity**

Think FM solutions will promote the concept and aims of biodiversity by integrating biodiversity considerations into our activities, identifying good working practices, and engaging with local communities, staff and our suppliers in seeking to identify and take advantage of opportunities to enhance biodiversity arising from our development activities.

### **Environmental objectives**

Think FM solutions will identify appropriate environmental objectives and associated targets that will help the company realise these objectives.

### **Monitoring compliance**

Think FM solutions will monitor its performance on a regular basis to establish whether it is achieving its objectives and targets.

# Environment & Biodiversity Policy

## Effective communication

Think FM solutions is committed to communicating effectively both internally and externally on all environmental issues, in order to contribute towards a culture of environmental awareness within the company.

## Continuous improvement

Think FM solutions is committed to a continuous improvement in the performance and management of its environmental management systems (EMS), working in partnership with its staff, clients, professional agents, service partners, contractors and other suppliers.

signed:

A handwritten signature in black ink, appearing to read 'Malcolm Hills', is centered on a light gray rectangular background.

**Malcolm Hills (Managing Director)**

Date: 01.01.2015 revised with changes 01.01.2024

# Environment & Biodiversity Policy

## Environmental policy statement

Think FM solution limited (the 'organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to its employee, client and the wider public who will be affected by the business activities. It is the organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the environmental management system to enhance environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy wastage
- f) Promote the use of recyclable and renewable materials
- g) Prevent pollution in all its forms
- h) Control noise emissions from operations
- i) Minimise the risk to the public and employees from operations and activities undertaken by the organisation.

**Senior management demonstrates leadership and commitment with respect to the environmental management system by:**

1. Taking accountability for the effectiveness of the environmental management system
2. Ensuring that the environmental policy and environmental objectives are established and are compatible with the strategic direction and the context of the organisation
3. Ensuring the integration of the environmental management system requirements into the organisation's business processes
4. Ensuring that the resources needed for the environmental management system are available

# Environment & Biodiversity Policy

5. Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
6. Ensuring that the environmental management system achieves its intended outcomes
7. Directing and supporting persons to contribute to the effectiveness of the environmental management system
8. Promoting continual improvement
9. Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

This policy statement is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.